

Lead Nations



Other Contributors



Jordan III Trust Fund is a capacity building project to develop service women in Jordanian Armed Forces (JAF). The project aims at supporting JAF to attain a 3% female officer representation and provide women with wider career opportunities. The Trust Fund serves as a strong advocate to Mediterranean Dialogue (MD) partners and other regional actors developing servicewomen and their roles in peace and the security sector.



The JAF has developed a Military Women's Strategy for 2006-2016 that aims to capacity-build through the recruitment and training of more women in JAF and subsequently creating wider employment and participation opportunities. The strategy aligns with NATO/EAPC policy for implementing UNSCR 1325 on Women, Peace and Security. Progress has been stalled by the limits of the training centre. The Jordan III Trust Fund will support JAF through three initiatives over a 36 month period:

- Supporting a 3-year Action Plan.** Trust Fund will support the Directorate of Military Women's Affairs (DMWA) in developing and implementing a 3-year Action Plan. This will include a review of policy objectives and requirements as well as adoption of selected concepts in line with NATO policies.

Milestones

- June 2015 Threshold met and project started
- April 2017 JAF approved and issued the Action Plan
- May 2017 First gender awareness element included in military training

Financial information

- Financial threshold EUR 900,000
- Pledges MEUR 2.596 - 72% of total budget

- Enhancing Training Centre Infrastructure.** The Military Women's Training Centre provides all women with training in core basic military skills and leadership. The current centre is in poor condition. Enhancements to the infrastructure will allow a 25% increased training throughput to 550 students yearly, with modernized instructional and teaching facilities and improved living standards.
- Enhancing Education and Training.** Education and Training is the means to deliver and effect change. An analysis of JAF officers' courses will be followed by the design and integration of amendments, commencing with gender awareness, into courses and programmes for both women and men officers. Appropriate new courses will be developed to support change and promote wider regional cooperation.

Objectives

Package 1 – Action Plan

The project will support JAF to review its strategy beyond 2016, to form the core of a 3-year Action Plan in line with NATO policies. The renewed policy will address both servicewomen as well as female civilian employees. The project will assist DMWA to develop common policies, train Gender Advisors, establish a harassment reporting system, profes-

sional support network, and design a website-based information exchange portal (also in Arabic). The review will be supported by the Geneva Centre for the Democratic Control of Armed Forces and Jordanian National Commission for Women (JNCW), in consultancy with the national Police, Gendarmerie and Civil Defense security actors.

Package 2 – Women’s Training Centre Infrastructure



The centre provides all service women with training in core basic military skills and leadership. Established as the Women’s Wing at the Royal Military Academy in 1989, the infrastructure dates from 1950 to 1980 with large parts in poor condition and some condemned. The current student capacity is limited to 300-400 and restricted further for safety of care reasons. Through rebuilding, the project will improve the accommodation, dining and training facilities to:

- Accommodate 550 students yearly.
- Improve basic living standard for recruits, students and staff.
- Improve and modernize instructional and teaching facilities.
- Provide and promote a standard attractive to international students.
- Honour the strategic vision of HRH Princess Aisha.
- Re-set the Spiritual Home of JAF Servicewomen.



A rebuild will enable a 25% increased annual output of trained servicewomen accommodating up to 130 students on long courses of 16 weeks and 30 senior or international students for 2-8 weeks at one time. Additional capacity in classrooms and a lecture hall will be provided alongside a modern dining facility to feed about 250 persons. Small welfare facilities will include a prayer room, laundry and rest room.

Package 3-Enhancing Education and Training



The Trust Fund project will conduct a Training Requirements Analysis on the current training courses

and appropriate amendments shall be designed for delivery. Priority in design will be given to gender perspectives in women’s and men’s training, women’s development and female civilian staff. NATO processes will be followed to support a desired NATO School Partnership Training & Education Centres status and at the same time to attain NATO accreditation for selected courses. Where justified by analysis, new and international gender perspective courses may be designed, such as a Commanders’ Seminar and Female Engagement

For further information

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